## Case 20-11184-pmm Doc 13 Filed 03/25/20 Entered 03/25/20 14:27:38 Desc Main Document Page 1 of 8

XPO Logistics Supply Chain, Inc. 4035 Piedmont Parkway High Point, NC 27265		Phone Numbe State EIN	17	Payroll Area Pay Period Period No.	•		
Name	Mr Hector Rivera	Tax Authority	Exempt	Filing Statu	18	Allowances	Addi. Amount
Personnel No.	10046421	FED		Married		04	\$0.00
Work Location	USPA-Easton	PA		Married		04	\$0.00
Payment Date Jan 3, 2020	Check Number	Net Pay 2,598.63	= Earning 3,626.7	·	<b>Retro</b> 0.00	<b>Taxes</b> 792,51	Deductions 235,58

Jan 3, 2020	2,590	.03	1020.72	0,00	102,0	200100
Earninge:	Retro Date: Retro Am	ount -	Rate Hours	Miles Cum	ent Amount	· YTO Amount
0003 Salary					2,060.23	2,060.23
1004 Hollday Pay		28.0	6144 8.00		228.92	228.92
2002 >50 Additional Straigh		28.	6144 10.05		287.57	287.57
3027 Misc Bonus					1,050.00	1,050.00
Total Earnings		0.00	18.05	0	3,626.72	3,626.72
Taxes	Authority == 1			Curi	ant Amount	YTD/Amount
/401 TX Withholding Tax	FED - Federal				379.77	379,77
/403 TX EE Social Security Tax	FED - Federal				216.34	216.34
/405 TX EE Medicare Tax	FED - Federal				50.60	50.60
/401 TX Withholding Tax	PA - Pennsylvar	nia			106.88	106.88
/420 TX EE Unemployment Tax	PA - Pennsylvar	nia			2.18	2.18
/401 TX Withholding Tax	PBCJ - Muhlent	erg Township			34.81	34.81
/484 TX Local Services Tax	PBIO - Palmer	Township			1.93	1.93
Total Employee Tax					792.51	792,51
Federal Taxable Gross Wages		149			3,489.43	3,489.43
EE • Pre-tax	Current/Amount	YTID AMOUNL E	SEATON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON AND ADDRESS OF	District Sales	Current Amount	YTD Amount
4D0B Dental Pre-tax	26.50	ł	29A 401K XPO Los		27.40	27.40
4M0B Medical Pre-tax	100,00		130A 401K XPO Los		33.34	33.34
4SDB STD Pre-tax	15,34	, , , , , ,	CLA Ch Life After-t	ax	2,94	2,94
4V0B Vision Pre-tax	3,50	1	FAA Family AD&D		4.80	4.80
			ILTA LTD Buy Up		8.46	8.46
			ISLA Spse Life Afte		13.30	13.30
Total Pre-tax Deductions	145.34		otal Post-tax Dedu	ıctions	90.24	90.24
ER Contributions	Current Amounts:	CAT THE REST OF THE PARTY OF TH	nputed (ncome)		Current Amount	YTD Amount
			4GTI Group Life Im		8.05	8,05 8,05
Total ER Contributions		T	otal imputed incor	11 <del>8</del>	8.05	60.0
Time Off Balances			Burgha Depart 1			
Туре		Hours T	уре			Hours
PTO Bal - Curr Year		29.63				
Check/Direct Deposit Information						<b>""</b> 在企业工作。
Payment Method	Bank Name		Account#		Amount	
Payroll ACH (PPD)	FULTON BANK, NA		XXXXX71570		2,598.63	



## Case 20-11184-pmm Doc 13 Filed 03/25/20 Entered 03/25/20 14:27:38 Desc Main Document Page 2 of 8

XPO Logistics Supply Chain, Inc. 4035 Piedmont Parkway High Point, NC 27265	111011011111111111111111111111111111111				BW FRST WK S-Sa pd F 2019 Dec 28, 2019
Name Mr Hector Rivera	Tax Authority	Exemptions	Additional A	mount	Filling Status
Personnel No. 10046421	FED	04	\$0.00	)	Married
Work Location USPA-Easton	PA	04	\$0.00	)	Married

	(1) (1) (1) (1) (1) (1) (1) (1)			Driver Datalla				4 2 24
Trip Date	Trip Number	Earning	Origin	Destination	Miles	Hours	Rate	Amount
12/28/2019		3027			0	0.00	0.0000	1,050.00
Totals					0	0.00		1,050.00

# Case 20-11184-pmm Doc 13 Filed 03/25/20 Entered 03/25/20 14:27:38 Desc Main Document Page 3 of 8

XPO Logistics Supply Chain, Inc. 4035 Pledmont Parkway High Point, NC 27265		Phone Numb	Phone Number 844-976-6947  State EIN 75-07925				Pa	yroll Are y Period riod No.	Dec 29	a U4 BW FRST WK S-Sa pd F Dec 29, 2019 Jan 11, 2020 2020/02		
Name	Mr Hector Rivera	Tax Authority	Exen	ipt F	iling Sta	tus			Allo	vances	Addl. Amount	
Personnel No.	10046421	FED	200,512	٨	/larried				04		\$0.00	
Work Location	USPA-Easton	PA		٨	/larried				04		\$0.00	
Payment Date Jan 17, 2020	Check Number	Net Pay 2,044.16	=	Earnings 2,764.12	-		<b>tro</b> ,00	•	<b>Taxes</b> 484.38	_	Deductions 235.58	

		•					}
Earnin	ge	is dRetro Date : Retro Ar	tount Rat	y referrie	Miles Cur	rent Amount	Yijo Ameuni
0003	Salary					2,060.23	4,120.46
1004	Holiday Pay		28.614	4 8.00		228.92	457.84
2002	>50 Additional Straigh		28.614	4 15,90		454.97	742.54
	Misc Bonus					20.00	1,070.00
	Earnings		0.00	23,90	0	2,764.12	6,390.84
		Authority			Cur	rent Amount	YTO Amount
AND TOWNED THE PARTY OF	TX Withholding Tax	FED - Federal				173,26	553,03
	TX EE Social Security Tax	FED - Federal				162.87	379.21
	TX EE Medicare Tax	FED - Federal				38.09	88.69
/401	TX Withholding Tax	PA - Pennsylva	ania			80.39	187.27
	TX EE Unemployment Tax	PA - Pennsylva	anla			1.65	3.83
	TX Withholding Tax	PBCJ - Muhler	berg Township			26.19	61.00
	TX Local Services Tax	PBIO - Palmer	Township			1,93	3.86
	Employee Tax					484.38	1,276.89
	al Taxable Gross Wages					2,626.83	6,116.26
WANTERN	re-tax = 1	(Quirrent Amount)	YTD Amount EE	Post-lax		. Current Amount	YTD Amount
Security by	Dental Pre-tax	26.50	53.00 429/	401K XPO Loa	ın 1	27.40	54,80
	Medical Pre-tax	100,00	200.00 430/	401K XPO Loa	ın 2	33.34	66.68
	STD Pre-tax	15.34	30.68 4CL	A Ch Life After-te	ax	2.94	5.88
	Vision Pre-tax	3,50	7,00 4FA	A Family AD&D		4.80	9,60
7700	7,00111101011		4LT/	A LTD Buy Up		8.46	16.92
			4SL	A Spse Life After	-tax	13.30	26.60
Total	Pre-tax Deductions	145.34	290.68 Tota	l Post-tax Dedu	ctions	90.24	180.48
	ontributions = "	Current Amount	YTO Amount lines	ited Income		Current Amount	YTD Amoun
- 12 m				i Group Life Imp	outed Income	8.05	16.10
Total	ER Contributions		Tota	I Imputed Incom	10	8.05	16.10
	Off Balances						A Part of the Con-
Туре		To the public of the party of	Hours Type				Hours
110000	ing Bal - Curr Per		A TANKS OF THE PROPERTY OF THE PARTY OF THE	y Over Bal-Prior `	Year		29.63
	Bal - Curr Year		4.63	-			
	k/Direct Deposit information		<u> </u>				
CALLED STATE	nent Method	Bank Name		Account#		Amount	
40000000	oll ACH (PPD)	FULTON BANK, NA		XXXXX71570	AND DESCRIPTION OF THE PROPERTY.	2,044.16	
Payro	JI AUR (FFU)	1 OET OIT DATES TO					



## Case 20-11184-pmm Doc 13 Filed 03/25/20 Entered 03/25/20 14:27:38 Desc Main Document Page 4 of 8

XPO Logistics Supply Chain, Inc. 4035 Piedmont Parkway High Point, NC 27265	Phone Number 844-9 State EIN 75-07	Payroll Area U4 BW FRST WK S-Se Pay Period Dec 29, 2019 Jan 11, 2020 Period No. 2020/02			
Name Mr Hector Rivera	Tax Authority	Exemptions	Additional A	mount	Filing Status
Personnel No. 10046421	FED	04	\$0.00		Married
Work Location USPA-Easton	PA	04	\$0.00		Marrled

Trip Date	Trip Number	Earning	Origin	Destination	Miles	Hours	Rate	Amount
1/9/2020		3027			0	0.00	0,0000	20.00
Totals		·····			0	0.00		20.00

## Case 20-11184-pmm Doc 13 Filed 03/25/20 Entered 03/25/20 14:27:38 Desc Main Document Page 5 of 8

XPO Logistics Supply Chain, Inc. 4035 Pledmont Parkway High Point, NC 27265		Phone Numbe State EIN	Phone Number 844-976-6947  State EIN 75-07925			U4 BW FRST WK S-Sa pd F Jan 12, 2020 Jan 25, 2020 2020/03		
Name	Mr Hector Rivera	Tax Authority	Exempt	Filing State	us	Allowances	Addi. Amount	
Personnel No.	10046421	FED		Married		04	\$0.00	
Work Location	USPA-Easton	PA		Married		04	\$0.00	
Payment Date Jan 31, 2020	Check Number	Net Pay 2,505.47	= Earning 3,180.4	-	<b>Retro</b> 0,00	<b>Taxes</b> 614.28	Deductions 60.74	

0411 0 11 2 0 2 0	_,,					
Earnings	Retro Date Retro Amount	Rate	, Hours	Miles Cu	rent Amount	YTD Amount
0003 Salary					2,289.15	6,409.61
1004 Holiday Pay						457.84
2002 >50 Additional Straigh		28.6144	31.15		891.34	1,633.88
3027 Misc Bonus						1,070.00
Total Earnings	0.00		31.15	0	3,180.49	9,571.33
Taxes	Authority			. Cu	rent Amount	YTD Amount
/401 TX Withholding Tax	FED - Federal				237.70	790.73
/403 TX EE Social Security Tax	FED - Federal				197.19	576.40
/405 TX EE Medicare Tax	FED - Federal				46.11	134.80
/401 TX Withholding Tax	PA - Pennsylvania				97.64	284.91
/420 TX EE Unemployment Tax	x PA - Pennsylvania				1.91	5.74
/401 TX Withholding Tax	PBCJ - Muhlenberg Townsh	ip			31.80	92,80
/484 TX Local Services Tax	PBIO - Palmer Township				1.93	5,79
Total Employee Tax					614.28	1,891.17
Federal Taxable Gross Wages					3,180.49	9,296.75
EE - Pre-tax	ar (cujranti Amoun): 4 se Yrilo Amou	II EE PO	pt-tax:		Current Amount	YTD Amount
4D0B Dental Pre-tax	53.0	0 429A	401K XPO Loar	า 1	27.40	82.20
4M0B Medical Pre-tax	200.0	0 430A	401K XPO Loar	n 2	33.34	100.02
4SDB STD Pre-tax	30.6		Ch Life After-tax	×		5.88
4V0B Vision Pre-tax	7.0	0 4FAA	Family AD&D	,		9.60
		4LTA	LTD Buy Up			16.92
			Spse Life After-			26.60
Total Pre-tax Deductions	0.00 290.6		Post-tax Deduc		60.74	241.22
ER Contributions	Current Amount YTO Amou	SECTION AND DESCRIPTIONS	d income	N-Marie Control	Gurrent Amount	YTD Amount
			Group Life Impo			16.10
Total ER Contributions		Total I	mputed Incom	e	0.00	16.10
Time Off Balances						
Туре	Hou	(40) Sept. (40)	148791300		200	Hours
Floating Bal - Curr Per	16.0	00 Carry 0	Over Bal-Prior Y	'ear		29.63
PTO Bal - Curr Year	9.3	27				
Check/Direct Deposit Informat	lon a same a same a same	246 15 142 11 (4)		1 (1)		<b>有是"我们我们</b>
Payment Method	Bank/Name	TO UNIVERSITATION OF	Account#		Amount	
Payroll ACH (PPD)	FULTON BANK, NA	Х	XXXX71570		2,505.47	



## Case 20-11184-pmm Doc 13 Filed 03/25/20 Entered 03/25/20 14:27:38 Desc Main Document Page 6 of 8

XPO Logistics Supply Chain, Inc. 4035 Piedmont Parkway High Point, NC 27265		Phone Numb State EIN	Phone Number 844-976-6947  State EIN 75-07925			U4 BW FF Jan 26, 2020 2020/04	RST WK S-Sa pd F Feb 8, 2020
Name	Mr Hector Rivera	Tax Authority	Exempt	Filing Statu	8	Allowances	Addl. Amount
Personnel No.	10046421	FED		Married		04	\$0.00
Work Location	USPA-Easton	PA		Married		04	\$0.00
Payment Date Feb 14, 2020	Check Number	Net Pay 2,069.08	= Earnin 2,830	- 4	<b>Retro</b> 0,00	<b>Taxes</b> 525.60	Deductions 235,58

Peb 14, 2020	۷,۱	00,800	2,030,20	,	0,00	020.00	200,00
Earnings .	Retro Date - Retro.	Amount of the	Rate	Hours N	liles. ' Curr	ent Amount	YTO Amount
0003 Salary						2,289.15	8,698.76
1004 Holiday Pay							457.84
2002 >50 Additional Straigh			28.6144	9.30		266.11	1,899.99
3027 Misc Bonus						275.00	1,345.00
Total Earnings		0.00		9.30	0	2,830.26	12,401.59
Taxes	Authority				Curi	ent Amount	YTD Amount
/401 TX Withholding Tax	FED - Federa	ai				206,69	997.42
/403 TX EE Social Security Tax	FED - Federa	al				166.96	743.36
/405 TX EE Medicare Tax	FED - Federa	al				39.05	173.85
/401 TX Withholding Tax	PA - Pennsyl	vania				82.42	367.33
/420 TX EE Unemployment Tax	PA - Pennsy	vania				1.70	7.44
/401 TX Withholding Tax	PBCJ - Muhl	enberg Townshi	0			26,85	119.65
/484 TX Local Services Tax	PBIO - Palm	er Township				1.93	7.72
Total Employee Tax						525.60	2,416.77
Federal Taxable Gross Wages						2,692.97	11,989.72
EE v Proviax	Current Amount +	үтр/Атеци	EE POS	(tax		Current Amount	YTD Amount
4D0B Dental Pre-tax	26.50	79.50	429A 40	1K XPO Loan	1	27.40	109.60
4M0B Medical Pre-tax	100.00	300.00	430A 40	1K XPO Loan	2	33,34	133,36
4SDB STD Pre-tax	15.34	46.02	4CLA CI	n Life After-tax		2.94	8.82
4V0B Vision Pre-tax	3,50	10.50	4FAA Fa	mily AD&D		4.80	14.40
			4LTA LT	TD Buy Up		8.46	25.38
			4SLA S	ose Life After-ta	x	13.30	39.90
Total Pre-tax Deductions	145.34	436.02	1	st-tax Deduction		90.24	331.46
ER Contributions	Current/Amount : +	YTO Amoun	Impuled	income		Current Amount	YTD Amount
	The state of the s		4GTI G	roup Life Imput	ed Income	8,05	24,15
Total ER Contributions			Total Imp	puted Income		8.05	24,15
Time Off Balances							
Туре		Houn	Туре		3.4		Hours
Floating Bai - Curr Per	AND	16.00	Carry Ov	er Bal-Prior Ye	ar		29.63
PTO Bal - Curr Year		13,90					
Check/Direct Deposit Informat	on in the same of the same		1.044		lighter.		
Payment Method	Bank Name		A	ccaunt#		Amount	
Payroll ACH (PPD)	FULTON BANK, NA		XXX	XX71570		2,069.08	



## Case 20-11184-pmm Doc 13 Filed 03/25/20 Entered 03/25/20 14:27:38 Desc Main Document Page 7 of 8

XPO Logistics Supply Chain, Inc. 4035 Piedmont Parkway High Point, NC 27265		1 110110 110111111111111111111111111111	***************************************		Payroll Area U4 BW FRST WK S-Sa pd F Pay Period Jan 26, 2020 Feb 8, 2020 Period No. 2020/04		
Name	Mr Hector Rivera	Tax Authority	Exemptions	Additional Amount	Filing Status		
Personnel No.	10046421	FED	04	\$0.00	Married		
Work Location	USPA-Easton	PA	04	\$0.00	Married		

	100			Driver Details			建物物学学	
Trip Date	Trip Number	Earning	Origin	Destination	Miles	Hours	Rate	Amount
2/6/2020		3027			0	0.00	0.0000	275.00
Totals					0	0.00		275,00

### Case 20-11184-pmm Doc 13 Filed 03/25/20 Entered 03/25/20 14:27:38 Desc Main Document Page 8 of 8

XPO Logistics Supply Chain, Inc. 4035 Pledmont Perkway	Phone Numbe	r 844-976-694	7	Payroll	Area U4 BWI	FRST WK S-Sa pd F
High Point, NC 27265	State EIN	75-07925	Pa		lod Feb 9, 2020	Feb 22, 2020
Name Mr Hector Rivera				Period N		Mewspeyanneaning
Personnel No. 10046421	FED		Married			
Work Location USPA-Easton	PA		Married		04	\$0,00
Payment Date Check Numb					04	\$0.00
Feb 28, 2020	er Net Pay 1,684.14	Earning: 2,289.1	4	<b>Retro</b> 0.00	Taxes 369.43	Deductions 235.58
0003 Salary		STEEL STATE	A. O. H.	yen, grane	n jerili (i j. j.	
· ·					2,060.23	10,758.9
1004 Holiday Pay 1084 Floating Holiday						457.84
2002 >50 Additional Straigh		28,6144	8,00		228.92	228.9
3027 Misc Bonus						1,899.9
Total Earnings	0.00					1,345.00
	0,00		8.00	0	2,289.15	14,690.74
/401 TX Withholding Tax	FED - Federal	and a state of the state of	Mary and explain	gentral service of the con-		
/403 TX EE Social Security Tax	FED - Federal				114.26	1,111.68
/405 TX EE Medicare Tax	FED - Federal				133.42	876.78
/401 TX Withholding Tax	PA - Pennsylvania				31.20 65.81	205.09
/420 TX EE Unemployment Tax	PA - Pennsylvania				1.37	433.14 8.8
/401 TX Withholding Tax	PBCJ - Muhlenberg Tow	/nship			21.44	141.09
/484 TX Local Services Tax	PBIO - Palmer Township				1,93	9.6
Total Employee Tax			<del></del>		369.43	2,786.20
		(MANUFER TO)		ragioner opera		
		Assess Commission	A		er die Geber von Deutsch	7252719729105V0353045
4D0B Dental Pre-tax	26,50 10	06.00 429A 40	1K XPO Loai	n 1	27.40	137.00
4M0B Medical Pre-tax	100.00 40	00.00 430A 40	1K XPO Loai	n 2	33,34	166.70
4SDB STD Pre-tax	15,34 6	31.36 4CLA Ch	Life After-ta:	x	2.94	11.76
4V0B Vision Pre-tax	3,50 1	4.00 4FAA Fa	mily AD&D		4.80	19.20
		4LTA LT	D Buy Up		8.46	33.84
	·		se Life After-		13,30	53.20
Total Pre-tax Deductions	145.34 58		t-tax Deduc		90.24	421.70
	Charles and the state of the st				<b>并是"你们的时间</b> "	
			oup Life impu		8.05	32,20
Total ER Contributions			uted Income		8.05	32.20
	On Market with the Comment to the Comment of the Co	o de la compania del compania del compania de la compania de la compania de la compania del co	year are	never est et experience om		
Floating Bal - Curr Per						
PTO Bal - Curr Per		8.00 Carry Ove	r Bal-Prior Y	ear		29.63
NEW Williams	the first state of the state of	8.53				
	VANA NA J BANK, NA		X71570	goriae dipoli		
	* Per U 113, 17/1	~~~	VVI 1010		1,684.14	

